



enersource

# CORPORATE POLICY

<b>SUBJECT</b>	<b>HEALTH, SAFETY &amp; ENVIRONMENT POLICY</b>	<b>NUMBER</b>	<b>200-01</b>
<b>DEPARTMENT</b>	<b>HEALTH, SAFETY &amp; ENVIRONMENT</b>	<b>REVISED DATE</b>	<b>April 2015</b>
<b>REPLACES POL#</b>	<b>100-11; 200-02</b>	<b>ORIGINAL DATE</b>	<b>December 2005</b>

## POLICY

At Enersource we will adopt healthy, safe and environmentally sustainable processes throughout our operations to provide our customers with reliable energy and energy solutions.

To meet this policy objective, Enersource will develop and maintain a Health, Safety & Environment (HS&E) Management System that is committed to the prevention of illness, injury and pollution and complies with applicable legal, regulatory and other requirements.

The Enersource HS&E Management System will --

- set standards for HS&E performance.
- communicate the standards to employees and those working on behalf of Enersource.
- audit compliance with the standards.
- implement corrective actions when non-compliance is discovered.
- be reviewed regularly by the executive management team to ensure effectiveness and continual improvement.

## ROLES & RESPONSIBILITIES

The executive management team is responsible for the overall effectiveness of the HS&E Management System.

Directors, managers and supervisors are responsible for maintaining HS&E standards in their work areas, addressing HS&E concerns and ensuring that all workers under their supervision work in compliance with legislated standards and established work practices.

All workers, including supervisors, managers, directors and executives must --

- work in compliance with legislated standards & established work practices.
- work in a manner that does not endanger themselves or others.
- report all injuries, accidents & near miss occurrences.
- report all hazards.
- refuse to perform work which they believe to be unsafe.

### APPROVAL LEVELS NEW POLICIES AND REVISIONS

✓	Title	Name	Division/Dept.	Signature	Date Approved
	Director, HS&E	Scott Scheel	HS&E		May 19/15
	VP, Asset Operations	Chris Hudson	Asset Operations		May 19/15
	President & CEO	Peter Gregg	CEO		May 25/15

All policies will be reviewed annually and revised by originating department.

